

## NOTICE OF NONDISCRIMINATION

Southlake Orthopaedics Sports Medicine & Spine Center, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Southlake Orthopaedics Sports Medicine & Spine Center, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Southlake Orthopaedics Sports Medicine & Spine Center, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Southlake Orthopaedics Sports Medicine & Spine Center, PC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Southlake Orthopaedics Sports Medicine & Spine Center's Compliance Officer/Administrator.

If you believe that Southlake Orthopaedics Sports Medicine & Spine Center, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Southlake Orthopaedics Sports Medicine & Spine Center, PC

4517 Southlake Parkway

Birmingham, Alabama 35244

Tel: 205.985.4111

Fax: 205.985.4326

Robert M. Crabtree, Administrator

Email: [rkrabtree@slortho.com](mailto:rkrabtree@slortho.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Southlake Orthopaedics Sports Medicine & Spine Center's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201 1.800.368.1019, 800.537.7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.