

NOTICE OF NONDISCRIMINATION

Southlake Orthopaedics Sports Medicine & Spine Center, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Southlake Orthopaedics Sports Medicine & Spine Center, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Southlake Orthopaedics Sports Medicine & Spine Center, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Southlake Orthopaedics Sports Medicine & Spine Center, PC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Southlake Orthopaedics Sports Medicine & Spine Center's Compliance Officer/Administrator.

If you believe that Southlake Orthopaedics Sports Medicine & Spine Center, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Southlake Orthopaedics Sports Medicine & Spine Center, PC
4517 Southlake Parkway
Birmingham, Alabama 35244
Tel: 205.985.4111
Fax: 205.985.4326
Email: bgallo@slortho.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Southlake Orthopaedics Sports Medicine & Spine Center's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201 1.800.368.1019, 800.537.7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-205-985-4111.
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-205-985-4111.
Urdu	خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت 4111-985-205-1
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-205-985-4111.
Italian	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-205-985-4111.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-205-985-4111.
Arabic	بالمجان لك تتوافر في اللغو المساعدة خدمات فإن، اللغة اذكر تتحدث كنت إذا: ملحوظة 1-205-985-4111:والبكم الصم بهاتف اتصل
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-205-985-4111.
French	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-205-985-4111.
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-205-985-4111.
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-205-985-4111.
Portuguese	ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-205-985-4111.
Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-205-985-4111.まで、お電話にてご連絡ください。
Hindi	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 205-985-4111
Gujarati	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 205-985-4111